Setting the Stage

What does the law say?

- ADA/ADAA
- Section 504
- Court rulings
How do we define “disabled?”

- Learning
- ADD/ADHD
- Psychological
- Chronic Health
- Physical
Tip: the lingo

- Disabled
- Has a disability
Where the rubber hits the road

- Current functional limitation
- Accommodation is for relief or remedy to allow student access
UC San Diego process

- Student registers with OSD
- Student submits documentation from medical care provider
Side Note: Data confusion

- Not all students with disabilities request accommodations
- Difficult to respond to questions about “how many”
Back to the UC San Diego process

- Review documentation
- Consult with faculty, staff, and lab safety coordinators
Interactive Process

- Issue Authorization for Accommodation (AFA) letter
- The AFA is a mandate to the instructor!
Unless . . .

- A fundamental alteration of the course or program
- Compromise individual or collective health or safety
Typical accommodations

- More time
- Complete labs
- Write lab reports
- Take exams/quizzes
Typical accommodations

- Time of day
- afternoon lab instead of a morning lab
Typical accommodations

- Physical accommodations
  - Wheelchair access
  - Magnification devices
  - Larger print
Typical accommodations

- Assistance
- Lab helper
- Sign language interpreter
Examples of accommodations
Examples of accommodations
Examples of accommodations
Most useful chemist tools

- Procedures with documentation
- Creativity and willingness to think outside the box
- Partnership
Yay Chemists!

- This award made my dad proud
- Thanks to Sheila Kennedy