

American Chemical Society:
Division of Chemical
Health and Safety

Joanna Boval
UC San Diego

Director, Office for
Students with Disabilities

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Setting the Stage

What does the law say?

- ADA/ADAA
- Section 504
- Court rulings

How do we define “disabled?”

- Learning
- ADD/ADHD
- Psychological
- Chronic Health
- Physical

Tip: the lingo

- Disabled
- Has a disability

Where the rubber hits the road

- Current functional limitation
- Accommodation is for relief or remedy to allow student access

UC San Diego process

- Student registers with OSD
- Student submits documentation from medical care provider

Side Note: Data confusion

- Not all students with disabilities request accommodations
- Difficult to respond to questions about “how many”

Back to the UC San Diego process

- Review documentation
- Consult with faculty, staff, and lab safety coordinators

Interactive Process

- Issue Authorization for Accommodation (AFA) letter
- The AFA is a mandate to the instructor!

Unless . . .

- A fundamental alteration of the course or program
- Compromise individual or collective health or safety

Typical accommodations

- More time
 - complete labs
 - write lab reports
 - take exams/quizzes

Typical accommodations

- Time of day
 - afternoon lab instead of a morning lab

Typical accommodations

- Physical accommodations
 - Wheelchair access
 - Magnification devices
 - Larger print

Typical accommodations

- Assistance
 - Lab helper
 - Sign language interpreter

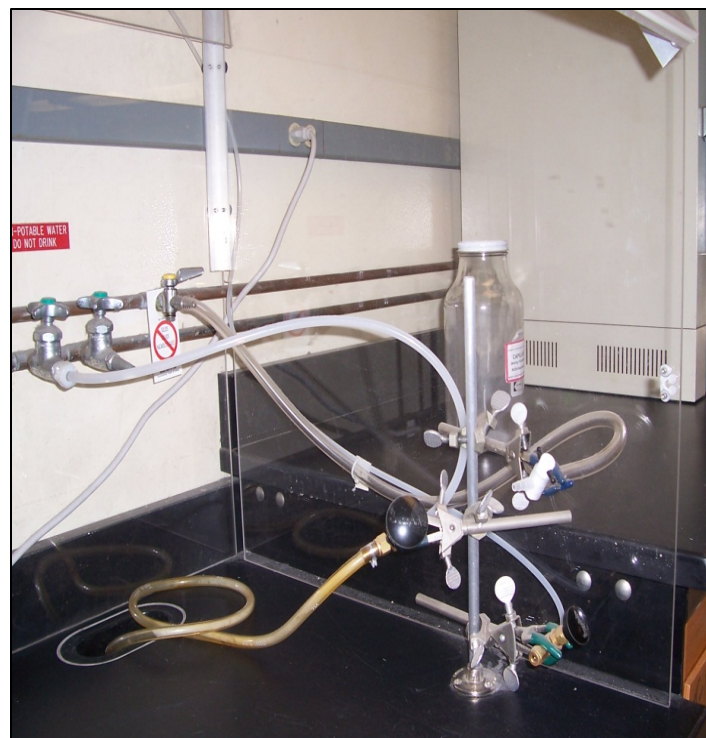
Examples of accommodations



Examples of accommodations



Examples of accommodations



Most useful chemist tools

- Procedures with documentation
- Creativity and willingness to think outside the box
- Partnership

Yay Chemists!

- This award made my dad proud
- Thanks to Sheila Kennedy